



## INGROW Competence Framework

Inclusive Entrepreneurship Framework - the basis of Entrepreneurship  
Education and Support for Migrant and Minority Founders

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The Ingrow Competence Framework plays a crucial role in tackling the distinct challenges encountered by migrant and ethnic minority entrepreneurs. It establishes a clear pathway that aligns their needs with the essential competencies needed for entrepreneurial success. Recognizing specific hurdles like socio-economic challenges, knowledge gaps, and financial needs, the framework outlines what to tackle to overcome them.



### What is the INGROW Framework?

The INGROW Framework is a unique resource designed to outline the essential competencies and knowledge needed for effective teaching in the context of entrepreneurship, inclusion and integration.

### Why is it Important?

This Framework is pivotal in addressing the unique challenges and opportunities faced by migrant and ethnic minority founders.

### When to Use It?

The INGROW Framework should be utilized by entrepreneurship educators, inclusion, and integration professionals who aim to tailor their teaching strategies to the needs of migrant and ethnic minority entrepreneurs.

A photograph showing a group of six people in a workshop or office environment. One person in the foreground is gesturing while speaking. The background shows a brick wall and other individuals working at desks. Overlaid on the left side of the image is a purple rectangular box containing the title.

**THE COMPETENCE  
FRAMEWORK**

Inclusive Entrepreneurship  
**Education for Migrant /  
Ethnic Minority**  
Background Founders



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